Measuring Entrepreneurship: Do Established Metrics Capture High-Impact Schumpeterian Entrepreneurship?

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April 3, 2019

Abstract: Are quantitative measures driven by small business activity also valid proxies for high-impact Schumpeterian entrepreneurship? We compile four hand-collected measures of high-impact Schumpeterian entrepreneurship (VC-funded IPOs, self-made billionaire entrepreneurs, unicorn start-ups, and young top global firms founded by individual entrepreneurs) and six measures dominated by small business activity as well as institutional and economic variables for 64 countries. Factor analysis reveals that much of the variation is accounted for by two distinct factors: one relating to high-impact Schumpeterian entrepreneurship and the other relating to small business activity. Except for the World Bank measure of firm registration of limited liability companies quantity-based measures tend to be inappropriate proxies for high-impact Schumpeterian entrepreneurship.

JEL *Codes*: L5; M13; O31; P14

Keywords: Billionaire entrepreneurs; High-impact entrepreneurship; Innovation; Institutions; Schumpeterian entrepreneurship; Self-employment.

1 Introduction

Entrepreneurship attracts an immense and unabating interest from scholars, policymakers, and the general public—in particular regarding firms that introduce innovations. It is, therefore, striking that we still lack convincing country-level measures of the rate of Schumpeterian entrepreneurship, here taken to mean innovative venturing in new firms that are transformative rather than replicative. Being able to accurately measure innovative entrepreneurship at the country level is essential for making well-grounded comparisons across countries as well as within countries over time.

Mismeasurement of innovative entrepreneurship can lead to erroneous conclusions; for example, mistakenly fearing that the rate of innovative entrepreneurship is declining in advanced economies or viewing countries with high levels of small-scale self-employment or high business start-up rates as commendable role models. Developing agreed-upon outcome measures of innovative entrepreneurship would also have the advantage that entrepreneurship research can be better integrated with quantitative fields in the economic sciences, such as macroeconomics and public finance, which rely heavily on country-level metrics.

Due to the lack of agreed-upon measures, we do not even know whether entrepreneurship is declining or increasing at the national level. Some studies point to the decline in business start-up rates and warn that American entrepreneurship might be in peril (e.g., Decker et al. 2016). Others instead conclude that there is no falloff in entrepreneurship if one focuses on firms with high growth potential (Guzman and Stern 2016).

Resolving these questions requires developing empirical methods that better distinguish between "quantity-based" measures, such as the start-up rate, and "quality-based" ones, such as the prevalence of high-growth firms. The purpose of this paper is to further our understanding of the underlying forces captured by different metrics by synthesizing ten different measures of business activity. We employ four measures—based on the creation and growth of *new* firms—that are specifically designed to capture high-impact Schumpeterian entrepreneurship. These measures are contrasted with six commonly used metrics based on the quantity of ventures. Combining several different measures of business activity in a factor analysis makes it clear that the measures do not capture a single homogenous phenomenon, and that it is misleading to rely on quantity-based measures to capture high-impact Schumpeterian entrepreneurship.

Entrepreneurship is sometimes broadly defined as any type of innovative activity. However, overly broad definitions risks rendering the concept analytically meaningless. Although there is an overlap between innovation and Schumpeterian entrepreneurship, the two concepts are not synonymous as much of innovation does not take place within new firms—or for that matter within any firms—but in the public sector, in academia, by households and in the non-profit sector. Entrepreneurs are merely one of the agents of innovation in the economy (e.g., Elert and Henrekson 2018), though in certain areas they carry central importance. Schumpeterian entrepreneurs have advantages in radical innovation, whereas large incumbent firms have advantages in incremental innovation (Baumol 2002, 2010). Countries' rate of overall innovation is gauged by several indices, such as s the Global Innovation Index. However, these indices do not specifically aim to measure entrepreneurial innovation but innovative activity more broadly—most of which does not take place in entrepreneurial firms. Since innovation is not synonymous with entrepreneurship, broad indices of innovation cannot be used to estimate entrepreneurship as such.

Section 2 outlines how entrepreneurship has been theoretically defined and conceptualized in the literature. Section 3 discusses how to measure entrepreneurship. Section 4 focuses on the challenge of measuring Schumpeterian entrepreneurship, and surveys previous studies of entrepreneurship measurement. Section 5 provides the theoretical justification of the paper. Section 6 presents the measures and variables used in the paper, and section 7 discusses the method. The results are presented in section 8 and discussed in section 9. Finally, we present our conclusions and implications for future research in section 10.

2   Defining Entrepreneurship

A great deal has been written on who exactly constitutes an entrepreneur and how entrepreneurship should be defined and measured (Gartner 1988; Wennekers and Thurik 1999; Hébert and Link 2006; Block et al. 2017). The tradition that most prominently emphasized the entrepreneur as an agent of change is that of Schumpeter (1934, 1942). He analyzed the entrepreneur in the context of a dynamic economy, characterized by discontinuous shifts to new equilibria. The function of the entrepreneur is to carry out innovations by acting beyond the range of familiarity, introducing new combinations, breaking up the old, and bringing the economy to a new equilibrium. Such entrepreneurial innovation includes but is not restricted to technological change: "The function of

entrepreneurs is to reform or revolutionize the pattern of production by exploiting an invention or, more generally, an untried technological possibility for producing a new commodity or producing an old one in a new way, by opening up a new source of supply of materials or a new outlet for products, by reorganizing an industry and so on" (Schumpeter 1942: p. 132).

The entrepreneur brings about change by displacing the status quo and pushing the economy toward a new equilibrium; when successful, this generates entrepreneurial profits that exceed the risk-adjusted market rate of return. Schumpeter's definition is based on the function of entrepreneurs, not their employment status. He does not include businesses that engage in conventional routine activity as entrepreneurial, and writes about the definition of entrepreneurship: "On the other hand, our concept is narrower than the traditional one in that it does not include all heads of firms or managers or industrialists who merely may operate an established business, but only those who actually perform that function" (Schumpeter 1934: p. 75). Moreover, Schumpeter's entrepreneur is not mainly driven by a desire to get rich, but rather by competitive instincts, a preference to create family business dynasties, and other non-pecuniary motives: "there is the joy of creating, of getting things done, or simply of exercising one's energy and ingenuity" (McCraw 2007: p. 71).

Other researchers inspired by this view have further developed and adapted elements of the ideas to distinguish between routine or replicative business activity and innovative entrepreneurship (e.g., Baumol 2010). Neither theory implies that "replicative" or "routine" business activity is unimportant. To the contrary, it constitutes the bulk of productive economic activity at any point in time. The fact that the lion's share of economic activity in wealthy market economies consists of routine activity indicates that there is great demand for efficiently exploiting existing innovations, both in established firms and new ventures. Surveys show that the overwhelming majority of new business owners do not have the aim to innovate, but to offer goods and services using existing technologies and methods (Hurst and Pugsley 2011; Sanandaji 2011).

Schumpeter's theoretical definition of entrepreneurship is influential but abstract and not easily operational at the empirical level. Datasets rarely indicate whether a business activity is innovative or disrupts the market equilibrium. Nonetheless, the conceptualization is valuable

in that it provides guidance, however loosely, for distinguishing between different types of business activity.

Wennekers and Thurik (1999) link theories of entrepreneurship to the challenge of empirical measurement, and note the need to operationalize the different types of business activity, using "pragmatic distinctions", despite the theoretical complexity. They identify three categories of entrepreneurs: The first category is intrapreneurs, who are employed by others, but take commercial initiatives in large organizations. This category is important for the economy, but not systematically measured in cross-country statistics. A great deal of innovation (particularly incremental quality improvement) takes place in large incumbents rather than in start-ups (Christensen 1997; Baumol 2002, 2010). These old, well-established firms are innovative, but they are not defined as entrepreneurial in our study. The second category is managerial business owners, who are self-employed in routine activities and constitute the vast majority of small firms. Managerial business owners in independent firms fulfil many functions in the economy related to the efficient organization of production and distribution. The third category is denoted "Schumpeterian entrepreneurs", and they are engines of innovation and creative destruction. Wennekers and Thurik (1999) make clear that an individual can move between categories; for instance, intrapreneurs sometimes create spin-off firms, whereas entrepreneurial ventures can be created by managerial business owners who shift from routine activity to engage in innovation.

The measurement problem facing scholars has been discussed in depth in several studies. Szerb et al. (2013) note that the original theoretical conceptualization of entrepreneurship was single-dimensional but has shifted over time and become multi-dimensional. Nevertheless, entrepreneurship still tends to be empirically quantified in terms of a single measure unable to capture any differences in entrepreneurship quality, which makes cross-country results misleading. Shane (2009) points out that the overwhelming majority of new businesses are not entrepreneurial. Therefore, public policy should avoid encouraging non-innovative marginal firms or self-employment, since it conflates this type of firms with innovative entrepreneurs. Instead, policy should incentivize the founding of high-quality entrepreneurial firms.

3   Measuring Entrepreneurship

Distinguishing between Schumpeterian entrepreneurship and routine business activity is theoretically important but difficult in practice. Empirically, we can more easily distinguish between low- and high-impact entrepreneurship, where the latter refers to rapid growth or attainment of large scale in terms of outcomes, e.g., employment, sales, or the wealth of the founders (Henrekson and Johansson 2010; Coad et al. 2014). High-impact firms are often Schumpeterian since innovation gives them the competitive edge that allows them to succeed. Nevertheless, many firms that are conceptually Schumpeterian and carry out disruptive activity in their sector remain small, despite having a disproportionate innovative influence (Christensen 1997).

There is no guarantee that acting disruptively translates into high profit or a large market share—for instance, there is no guarantee that first movers or firms that contribute to the innovative process in industries end up being among the few firms that eventually dominate the market. Disruptive innovations by commercially unsuccessful Schumpeterian firms may inspire future development carried out by other firms; there is not a one-to-one relationship between innovation and firm growth. In other cases, innovative entrepreneurs do not wish to grow above a certain size, or are in niche businesses where the market size prevents even the most successful innovative firms from becoming large. Of course, among start-ups, innovative Schumpeterian firms are more likely to grow than firms that do not attempt to be innovative. Likewise, high-impact firms are not necessarily Schumpeterian. Replicative firms may grow large thanks to luck, or because they have assets or human capital that make them more efficient in carrying out routine activities. Examples include firms in finance and real estate that grow large without introducing disruptive innovations.

In this paper, we rely on a few basic theoretical distinctions aimed at better understanding the structure of the data and refining the measurement of Schumpeterian entrepreneurship. *Figure 1* visualizes four categories of business activity based on the double dichotomy between low versus high impact, and routine versus Schumpeterian activity. The theory-based typology will be used to sharpen the discussion of the nature of the measurement problem that arises when one tries to capture the multi-dimensional phenomenon of business activity in unidimensional metrics. Firms end up in different categories due to a wide range of factors including industry, market size, business model, ambition, know-how, and technology.

Figure 1: Four categories of business activity

	Low impact	High impact
Routine	**1.** E.g., sole proprietors, mom-and-pop operations, self-employed professionals selling services.	**2.** E.g., firms that have grown large through routine activity in finance or real estate.
Schumpeterian	**3.** E.g., disruptive firms in small sectors; recently created innovative start-ups.	**4.** E.g., entrepreneur-founded firms that have grown large through technological or business innovations.

Naturally, there exists no clear-cut definition of low or high impact, and many firms are in an intermediate grey zone. This study uses several measures of high-impact entrepreneurship, all of which have relatively steep thresholds: billionaire entrepreneurs, venture capital- (VC) funded initial public offerings (IPOs), entrepreneur-founded young firms among the top global firms, and unicorns valued at least at one billion dollars. These measures do not directly observe Schumpeterian innovation as such; but are designed to capture Schumpeterian firms through impact and quality. Since the data on high-impact entrepreneurship is hand-collected and involves a limited number of highly successful firms, we can also acquire a sense of the economic function. The vast majority of firms in these four samples involve what most would agree are Schumpeterian innovative firms, where it is easy to point to distinct innovations. The firms representing these four measures are by construction in squares 2 or 4 of *Figure 1*. While we have not conducted a systematic comparison using objective criteria, the broad impression is that the overwhelming majority of these firms belong to square 4—that is to say, they are both Schumpeterian and high-impact.

We also include six commonly used quantity-based measures: business ownership, self-employment, employers with external employees, low- and high-growth expectation total early-stage entrepreneurial activity (TEA), and new business registration of limited liability companies. The composition of these measures is likely to be heavily weighted toward square 1 in *Figure 1*, and to a lesser extent square 3; new business registration of limited liability companies also tends to include firms in square 2.

Each of these ten empirical measures captures a mix of the four categories of business activity in *Figure 1*, but with stark differences in their weights in each measure. The overwhelming

majority of firms are low-impact routine businesses, which, therefore, dominate all quantity-based metrics. These measures will also include a small number of high-impact Schumpeterian firms.

4   The Challenge of Measuring Schumpeterian Entrepreneurship

Using quantity-based measures to proxy Schumpeterian entrepreneurship has both merits and problems. One shortcoming is that this approach mixes a small number of innovative firms with a large number of non-innovative ones. At the same time, there are theoretical similarities between Schumpeterian entrepreneurs and routine small business owners, as they both operate a business venture, are their own employer, react to opportunity (Kirzner 1973), and confront risk and uncertainty (Knight 1921; Kihlstrom and Laffont 1979).

Aldrich and Ruef (2018) explore the evolution of populations of firms, regardless of size. The authors point out that IPOs and VC deals are rare compared to the total number of firms. In a stylized example from the United States in 2005 and 2015, there were 7.4 million start-up attempts, but merely 4,200 VC deals and 170 IPOs. When analyzing firm demographics at the aggregate level and aggregating different categories of firms, data are not informative about the typical firm. The typical small firm starts out with very little capital and engages in more mundane activities than high-impact firms. The contrast between the archetypal high-impact entrepreneurial firm, such as Microsoft and Facebook, and the most frequent businesses globally can be illustrated by the fact that the highest rates of total early-stage entrepreneurial activity are found in countries like Ecuador and Burkina Faso. Whether or not it is appropriate to study the number of firms and treat start-ups as similar *ex ante* depends on the research question. For many research questions in entrepreneurship, the differences between the types of firms are so large that aggregating and ignoring fundamental dissimilarities is inappropriate. If high-growth firms are intrinsically different, it is necessary in empirical analyses to differentiate between categories. This is particularly the case since high-potential firms are far fewer in number and will, therefore, drown in any empirical analysis that assigns equal weight to all firms.

In fact, evidence suggests that high-growth firms belong to a different category. Only around 0.2 percent of all American firms receive VC funding, but more than half of all IPOs are VC-funded (Kaplan and Lerner 2010; Puri and Zarutskie 2012). There appears to be at least two broad categories of firms that from the outset differ in their "innovative DNA". The

overwhelming majority of start-ups and existing small businesses bring no innovation to the market and are, therefore, unlikely to grow beyond a certain limit. Another type of firm has the potential and ambition to be innovative and reshape a market through Schumpeterian entrepreneurship. Most innovative attempts fail, but the small number of firms that are highly successful are usually drawn from this innovative category.

But can high-impact Schumpeterian firms be identified *ex ante*? Guzman and Stern (2016) estimate the entrepreneurial quality of newly registered U.S. firms. Observable predictors include whether founders merely name the firm after themselves or use a unique name, whether the firm is organized to facilitate equity financing by registering as a corporation, whether the firm decides to register in U.S. states with legal systems favorable to large companies, and whether the firm seeks intellectual property rights protection such as patents or trademarks. Firms which anticipate that their business idea is good enough to eventually obtain equity financing or go public are more likely to coin a unique name or incorporate in big-business-friendly judiciaries. The founders tend to be aware of their growth potential and ambition early in the life cycle of the firm. This is why firms that expect to eventually become large register in particular states, whereas most firms do not.

Start-up characteristics allow firms with higher entrepreneurial potential to be *a priori* identified. Entrepreneurial success is in part random, but different types of firms differ greatly in their growth potential and ambition from the outset. A firm where some of the observable predictors are present initially, such as incorporating in a big-business-friendly judiciary or registering a patent, equals the growth potential of almost 4,000 local limited liability companies (Fazio et al. 2016). The fact that a small number of fairly crude observable indicators are associated with vast differences in average growth potential shows that firms indeed do have different "DNA". Since there are fundamental differences in firm quality at start-up, firms should be grouped accordingly. In a slightly narrower context, Colombo and Piva (2012) find that what they label genetic traits of academic high-tech start-ups in terms of founder characteristics exert a persistent effect on the firms' post-entry behavior.

The validity of measures depends on the research question. Quantity-based measures are appropriate for many questions, but there are reasons to suspect that such measures can produce misleading results when employed to test theories for which they are ill-suited. First, Schumpeterian entrepreneurship is a highly knowledge-intensive activity, whereas the bulk of

activities captured by quantity-based measures of business activity are not. Second, quantity-based measures are negatively related to GDP per capita and tend to decline as the economy develops. By contrast, Schumpeterian entrepreneurship tends to be concentrated in the most advanced economies with high per capita income. Third, quantity-based measures are not necessarily affected in the same way by policies, such as taxation and regulation.

Firms have sometimes been classified as either necessity- or opportunity-driven, where the former type is more common in developing countries—both as a share of firms and in absolute numbers. Measures that merely count the number of firms have to deal with the problem that business activity, strictly speaking, is more common in poor and dysfunctional economies, while it is interpreted positively in wealthy countries. To resolve this dilemma researchers have elected to view the same variable as representing different activities in different types of economies; for instance, by assuming that GEM's rate of total early-stage entrepreneurial activity (TEA) represents different types of firms and economic factors in factor-driven and innovation-driven countries (Bosma and Kelley 2018). This approach is in some respects limited and clearly *ad hoc*. All types of countries have a mix of firm types, which cannot be disentangled by means of one-dimensional methods.

While there are countless studies that theoretically discuss how entrepreneurship should be defined, there are far fewer studies evaluating the various operationalizations (Marcotte 2013). Acs et al. (2014) and Dvouletý (2017) note that the issue of measuring entrepreneurship at the country level remains under-researched.

Dvouletý (2018) compares four measures of business activity for the years 2001–2015: self-employment as measured by Eurostat and the OECD, respectively, the GEM rate of TEA, and the GEM rate of business ownership. Controlling for institutional and policy factors, the study shows that the measures are positively correlated and the findings are robust. This is an interesting result, and the approach is similar to the one in our study.

Decker et al. (2016) analyze American business and employment dynamics using microdata. They document a sharp decline in young and high-growth young firms between 1980 and 2010. The decline in young-firm activity in the 1980s and 1990s was dominated by young firms in the retail trade sector. In the 2000s, the employment share of young firms also

declined in the high-tech sector. These findings have fueled the debate about the potential decline in entrepreneurship in the United States.

Fazio et al. (2016) assert that the quantity-based measures indicate a recent decline in entrepreneurship in the United States, but that outcome-based measures—such as the number of IPOs and the share of MIT undergraduates that join start-up firms after graduation—suggest an increase. The authors point out that quantity-based measures, such as entry into self-employment and start-up activity, do not account for differences in initial growth potential across firms. The creation of new firms has tended to decline over time and is not linked to aggregate measures of economic success, such as GDP growth or the growth of total equity in the business sector. They also point out that unlike quality-based measures, quantity-based measures cannot "find" Silicon Valley; start-up activity is higher in states such as Montana and Alaska and in cities such as Miami and Phoenix than in the innovative hotspots of Silicon Valley and Boston.

By contrast, hotspots like the San Francisco Bay Area and Boston appear as outliers using quality-based measures. Depending on the measure and period, the number of billionaire entrepreneurs, young top global firms, unicorn start-ups, and VC-funded IPOs in Boston and the Bay Area are between two and twenty times the national average relative to their populations.

As noted above, Guzman and Stern (2016) measure a quality-weighted index of entrepreneurship, which finds an increase in U.S. entrepreneurship—in contrast to Decker et al. (2016), who conclude that U.S. entrepreneurship is declining. The fact that two studies, attempting to answer the same question, reach divergent conclusions is indicative of the importance of the choice of measurement.

5   Treating Measures as Proxies for Latent Underlying Factors

The business activity measures used in this paper aim to measure outcomes, or more specifically proxies of outcomes. When measuring complex variables, it is valuable to conceptually distinguish between inputs, mediators, processes, and outcomes (Klotz et al. 2014). The idea here is that countries have various types of business activity the rate of which can in principle be measured—for example, the rate of creation of innovative firms, or the rate

of creation of replicative firms. Since we cannot accurately measure the true rate of innovative firm creation, we use a proxy that we deem captures what we are interested in.

The high-impact measures of large-scale firms are interesting in themselves, but also because they are likely to correspond with countries that have many medium-sized Schumpeterian firms. The idea is that measures that have steep thresholds, such as billion-dollar enterprises, are proxies for underlying latent factors of Schumpeterian entrepreneurship that includes many more medium-sized firms. Some quantity-based metrics—such as high-growth TEA, the share of employers with hired employees, and business registration of limited liability companies—may correspond more closely to the high-impact Schumpeterian factor than other quantity-based measures, such as self-employment or low-growth TEA.

Acs et al. (2008) compare cross-country rates of business activity in two of the measures included here. One of the metrics analyzed is the GEM measure of new business formation, which is compared with the World Bank measure of formal business registration of limited liability corporations. One difference is that the GEM measure includes informal sector self-employment in unregistered firms, and that it includes firms that are not incorporated. Less developed countries tend to have high rates of business activity in GEM, but low rates of firm registration. In several countries, the nascent entrepreneurship rate in GEM is less than formal business registration.

This illustrates the measurement problem in entrepreneurship studies and the fact that we lack a true measure to evaluate the existing indicators. The World Bank measure of formal business registration is a mix of high-impact Schumpeterian entrepreneurship, other types of actual businesses, as well as a certain amount of noise in the form of firms incorporated for legal and tax purposes. Registers of newly incorporated firms include inactive firms, subsidiaries of established firms, and shell, shelf and holding companies. For instance, incorporated legal entities created by law firms, waiting for clients to put them into use, would be included (Coolidge et al. 2008). The World Bank suspects that low-income countries tend to have more registered inactive firms, while high-income countries tend to have more firms created for tax purposes (Klapper et al. 2007; World Bank 2011; Li et al. 2017). In addition, cross-country variation reflects other factors, such as the way business registries are organized, IT-processes to register companies, and legal alternatives to incorporating.

A non-trivial part of the variation reflects the incentives to incorporate firms for legal and tax purposes, rather than the rate of business activity. Alstadsæter and Jacob (2012) found that a quarter of the newly-registered companies of a common legal class in Sweden were shell companies or holding companies that existed for tax purposes, and that this share increased significantly following tax law changes that benefited this legal form. Coolidge et. al (2008) discuss this topic and point to measurement problems when using firm registration to proxy for real business activity. Case studies from countries like the Ukraine, Latvia, and Peru show that half, or even less than half, of registered legal entities at the time satisfied the definition of an active enterprise. Authorities working with business registration as well as international organizations that compile statistics, notably the World Bank, have taken measures to improve the precision of this metric over time. Still, the rates of the multiple categories of noise associated with firm registration vary across countries and are difficult to quantify with any precision. The TEA does not suffer from this measurement problem, but in developing countries it tends to include a large number of small-scale firms in the informal sector with no entrepreneurial ambition.

6   Applied Measures of Entrepreneurship and Business Activity

We refer to all small- and large-scale measures as business activity, a sub-set of which constitutes high-impact Schumpeterian entrepreneurship. This analysis extends previous explorations of the topic of measurement problems (Sanandaji and Leeson 2013; Henrekson and Sanandaji 2014; Sanandaji 2014). We utilize four hand-collected measures of high-impact Schumpeterian entrepreneurship covering 64 countries for the 2010–2017 period. All four measures are aligned with public perception and reasonable *a priori* expectations of areas with high entrepreneurial activity. Three of the measures were already used in Henrekson and Sanandaji (2018) to compare Europe with other entrepreneurial regions at the aggregate level, using descriptive statistics. The first measure focuses on founders while the other three hand-collected measures focus on firms.

First, the measure of self-made billionaire entrepreneurs from the *Forbes* list of the world's richest individuals has also been used in empirical studies. Previous studies use this measure to capture the types of individuals often used as archetypical examples of entrepreneurs (e.g., Henrekson and Sanandaji 2014; Korom et al. 2017). The sample is compiled by individually investigating the source of wealth for all billionaires appearing on the list. Those who earned their wealth by creating a firm, rather than through inheritance or paid employment, are

defined as entrepreneurs. Billionaires who owned their wealth as oligarchs through crime or political activity were excluded from the sample of entrepreneurs, as are those that inherited a signification proportion of their wealth (e.g., Donald Trump). Due to the focus of his paper, we also excluded billionaire entrepreneurs who earned their wealth through financial investment or asset management, which account for 13 percent of the original list (e.g., George Soros). This measure is derived from Schumpeter's definition of entrepreneurship, but uses wealth created in new businesses as a proxy, rather than directly observing Schumpeterian innovative activity. Schumpeter's definition is complex and virtually impossible to operationalize. One cannot directly observe which individuals that break new paths and disrupt the existing equilibrium or the psychological traits that Schumpeter asserted led to those actions. Regarding the latter point it should be noted that many of the entrepreneurs on the billionaires list indeed do appear to fit Schumpeter's psychological profile, based on their biographies, although this has not been systematically investigated. The sample includes 1,292 such billionaire entrepreneurs in the 2010–2017 period; 47 countries have one or several billionaire entrepreneurs.

Second, we estimate the number of young top global firms founded by individuals since 1990 using the *Forbes* list of the world's 2,000 largest publicly listed firms for the year 2015. The *Forbes* ranking is based on a composite of four metrics: sales, profit, assets, and market value. In each case, the year the firm was founded and the method through which it was created are investigated using public encyclopedias and the firm's website. Most large firms are old, but a number can be defined as young; by our definition, if they were founded no later than 1990. Firms are defined as entrepreneur-founded if they were created by one or several individual entrepreneurs rather than through mergers, spin-offs, or privatizations. 130 such firms were identified in our sample of countries, of which 60 are in the United States. 25 countries have at least one of these top global firms. Because of the extremely high threshold, this does not imply that the remaining 39 countries in our sample lack high-impact Schumpeterian entrepreneurship. Top global firms are the tip of the iceberg and used as a clearly discernible indication of entrepreneurial activity at the national level. The rationale is that countries with more top global entrepreneur-founded firms also are more likely to have higher rates of moderately-sized Schumpeterian firms. The high threshold leads to a small sample size of firms, which makes the measure bulky and imprecise—in particular for smaller and less developed countries. Examples include Baidu (China), EasyJet (the United Kingdom), and Amazon, Netflix and Tesla Motors (the United States).

Third, we compile a list of so-called unicorns to obtain the number of unicorns per million inhabitants. Unicorns are defined as firms that were relatively recently founded and received a valuation of at least one billion dollars (publicly or based on the valuation obtained in private equity funding). Unicorns created in the 2010–2017 period are collected from several publicly available sources that use somewhat different definitions. The sample size consists of 303 unicorns, of which 105 are in the United States and 129 are in China. In the total sample, 23 countries have at least one unicorn. Examples include UBTECH Robotics and Tencent Music (China), Delivery Hero and Zalando (Germany), Klarna (Sweden), and Airbnb, LinkedIn, 23andMe, SpaceX and Dropbox (the United States).

Fourth, we use the TechCrunch database to gather the number of VC-funded start-ups that attained the stage of an initial public offering in the 2010–2017 period. There were 1,241 VC-funded IPOs in our country sample, 685 of which were in the United States and 133 in China. 34 countries have at least one VC-funded IPO. Examples include Spotify (Sweden), Globant (Argentina), and Facebook, Snap and SurveyMonkey (the United States). Note that our interest in VC activity is not based on the notion that this particular type of funding is more or less innovative, or more or less profitable, but that VC funding flows to a particular type of firm that on average tends to be much more likely to engage in innovation and growth than the typical small firm.

Moreover, we use six quantity-based measures of business activity: new firm registration per capita, business ownership rate, low expectation total early-stage entrepreneurial activity (low expectation TEA), high expectation total early-stage entrepreneurial activity (high expectation TEA), self-employment as a share of total employment, and self-employed with employees as a share of total employment. Total early-stage entrepreneurial activity (TEA) itself is a linear combination of high and low expectation TEA and, therefore, not included in the empirical analysis. In addition to the measures of business activity listed above, we also utilize 13 economic and institutional variables. *Tables A1* and *A2* in the Appendix present all the measures, their exact definitions, and for which years and from what sources they are obtained.

Ideally, it would be preferable to measure non-agricultural self-employment, since the variation in self-employment in developing countries is driven by the size of the agricultural

sector to a considerable extent. Yet, we use the total self-employment rate, since non-agricultural self-employment is not reported by any statistical agency for a global sample of countries.

One commonly used measure that we do not include in the paper is the number of gazelles, defined as young firms that in a brief period experience rapid growth in employment or turnover. The reason for this exclusion is that cross-country data only exist for about one-third of the sample of countries.

7   Method

Entrepreneurship consists of actions at the individual level, not at the country level, and it is important to avoid the individualistic fallacy in conflating individual level entrepreneurial behavior with the national level (Autio et al. 2013). In country-level analyses of entrepreneurship, the national rates should instead be interpreted as the number of individuals who undertake entrepreneurial activity in each country per year. There are two reasons why entrepreneurship here is measured at the country level, despite that it is a question of individuals and firms. First, the country level is by far the unit for which there exists most data, thus allowing us to include a large number of measures and background variables. Second, entrepreneurship policy is for the most part pursued at the national level, using considerable resources to influence the rate of business activity.

Measuring entrepreneurship at the macro-national level is different from the micro-individual level. At the aggregate level, a measure can be a mix of various types of entrepreneurship, whereas at the individual level, each firm should ideally be classified into a distinct category—at least at a given point in time. At the national level, one can plausibly use proxy variables or samples of highly successful firms, such as unicorns, to approximate a broader category of entrepreneurial activity. At the macro level, the number of billion-dollar firms could be a useful proxy for the number of medium-sized entrepreneurial firms, but at the micro level billion-dollar firms cannot be assumed to have similar attributes and behavior as medium-sized entrepreneurial firms. Thus, while we cannot draw conclusions from the macro-level analysis directly onto the micro level, the macro-level results can, nevertheless, be suggestive for micro-level evaluation of entrepreneurship.

The aggregate macro-level analysis (countries, regions, industries, and time periods) is prone to limitations, such as a potential ecological fallacy, but also has certain advantages since it allows for systematic analysis. The fact that countries with higher rates of Schumpeterian entrepreneurship do not necessarily have a high number of start-ups, for instance, implies that business ventures are highly heterogeneous and belong to different categories. Similarly, the national-level correlation between various economic and institutional variables and different types of entrepreneurship provides an indication of how these variables affect micro-level entrepreneurship—although far from constituting causal evidence alone.

Most empirical papers use standard regression methods to relate empirical measures of business activity to various explanatory variables, either in panel regressions over time or cross-sectionally. By contrast, the purpose of the present study is to compare various measures and explore how they relate to one another as well as to standard institutional and economic factors. To do so, we rely on factor analysis.

We perform the correlation analysis and factor analysis for 64 countries for the average of the 2010–2017 period. These countries include most of the world's largest and wealthiest economies and in total account for 92 percent of world GDP. We exclude countries with fewer than one million inhabitants. We also exclude a large number of countries because of a lack of data; with few exceptions, these are third-world countries. Using the average of the 2010–2017 period, rather than a single year, allows us to increase the sample size.

There are two primary inquiries in these analyses which seek to distill the information contained in a broad range of areas and uncover fundamental underlying factors. First, we seek to determine the number of latent factors that are needed to explain most of the variability of the measures. Second, we examine how these factors are mapped onto the measures of business activity.

To do this, we run an exploratory factor analysis that investigates whether the entrepreneurial measures are suitable to be modeled by latent factors (Osborne et al. 2008). The exploratory factor analysis also identifies the minimum number of latent factors that best explains the data. As described below, we find that two factors are most suitable for modeling the data, a result that is corroborated by specification tests.

The main benefit of factor analysis is that it enables the aggregation of information distributed across many measures into fewer dimensions, a technique which has proven useful in several areas. Factor analysis uncovers the essential variance of multi-dimensional data by order of explanatory power. Sometimes, the purpose is to distill a large number of similar measures or observations that are theoretically believed to capture the same underlying factor into one—for example, rankings of colleges or questions on psychometric tests.

The discussion of the different types of noise in the GEM TEA, and the World Bank business registration measures illustrates the benefits of this approach. Already with these two measures, we see that the observed rate of business activity is driven by several underlying dimensions—including incentives to incorporate, the size of the informal sector, the overall rate of business activity, and the rate of Schumpeterian activity. Researchers who wish to study Schumpeterian entrepreneurship cannot be sure which of these tendencies are driving the results; nor can one "true" empirical measure be used to evaluate either TEA or the World Bank firm registration measure, since no such definitive measure is available.

This problem exemplifies the role of factor analysis. Our aim is to unveil one or several latent measures in a situation with measurement problems. At our disposal, we have several measures that we have good reason to believe capture an independent mix of different types of business activity as well as institutional and economic forces, such as incentives to incorporate shell companies. Each of our metrics also has measurement problems, either common or unique to that metric. If the extent of high-impact Schumpeterian entrepreneurship does differ across countries, this may be uncovered in a factor analysis. As long as the measurement problems are not identical, combining several metrics can better detect the underlying rate of high-impact Schumpeterian entrepreneurship that we are trying to capture.

8 Results

Tables 1 and *2* report descriptive statistics for the variables used. Our sample consists of a large and diverse range of countries at various stages of economic development, which is reflected in the wide variation in the entrepreneurial and economic variables.

Table 1: Summary statistics: Schumpeterian and quantity-based measures

	Mean	**Std dev.**	**Min**	**Max**
A. Schumpeterian Measures of Entrepreneurship				
VC-funded IPOs per million inhabitants	0.3	0.6	0.0	2.4
Unicorns per million inhabitants	0.06	0.1	0.0	0.8
Billionaire entrepreneurs per million inhabitants	0.4	0.9	0.0	6.8
Top global young entrepreneurial firms per million inhabitants	0.03	0.1	0.0	5.0
B. Quantity-Based Measures of Business Activity				
Firm registration per thousand inhabitants	2.7	3.4	0.02	21.1
Business ownership rate	8.4	6.0	2.6	33.0
Low expectation TEA	9.94	6.95	3.11	31.45
High expectation TEA	2.53	2.03	0.40	10.16
Self-employment as a share of total employment	23.43	14.78	6.81	71.07
Self-employed with employees as a share of total employment	0.23	0.13	0.02	0.51

Table 2: Summary statistics: economic and institutional variables

	Mean	**Std dev.**	**Min**	**Max**
C. Economic Variables				
GDP per capita	22,956	21,492	367	88,287
Purchasing power parity adjusted GDP per capita	26,872	17,480	1,079	81,685
Domestic credit to the private sector as a share of GDP	80.3	50.0	12.7	207
Education and human capital index	2.9	0.6	1.5	3.7
Global Innovation Index	43.4	11.5	23.6	67.0
Research and development spending as a share of GDP	1.3	1.1	0.04	4.1
Nature index of scientific publications per million inhabitants	16.6	25.4	0.0	142
D. Institutional Variables				
International Property Rights Index	6.1	1.3	3.8	8.5
Corruption Perceptions Index	53.8	20.2	25.8	91.1
Regulatory procedural burden of starting a business	7.1	3.0	2.0	16.4
Ease of doing business index	69.8	9.8	45.9	86.8
Entrepreneurial culture index	2.8	0.5	2.0	4.2
Generalized trust rate	28.3	16.6	3.2	74.7

The correlations across all 23 variables are presented in *Table 3*. The high-impact measures are positively and often strongly correlated with each other, while at the same time negatively correlated with most of the quantity-based measures (see correlations in boxed area). Economic variables linked to economic development, such as GDP per capita and R&D spending, are positively correlated with the high-impact measures, but mostly negatively correlated with the quantity-based measures.

Table 3: Correlation matrix

	GDP	PPP	Dom-Cred	Educ	GII	R&D	Sci-Pub	IPRI	Corr-PI	Reg-Burd	Ease-Bus	ECul-ture	Trust	IPO	Uni-corn	Bill-ionE	Top-GobalF	Firm-Reg	Bus-Own	Low-TEA	High-TEA	SE
PPP	0.93																					
DomCred	0.67	0.68																				
Educ	0.70	0.77	0.51																			
GII	0.87	0.89	0.76	0.81																		
R&D	0.68	0.63	0.55	0.63	0.78																	
SciPub	0.83	0.77	0.56	0.57	0.78	0.71																
IPRI	0.88	0.86	0.73	0.67	0.89	0.69	0.73															
CorrPI	0.88	0.86	0.67	0.68	0.88	0.67	0.73	0.94														
RegBurd	−0.55	−0.62	−0.45	−0.51	−0.62	−0.45	−0.42	−0.56	−0.63													
EaseBus	0.73	0.84	0.71	0.81	0.86	0.58	0.56	0.77	0.76	−0.67												
ECulture	0.17	0.14	0.19	0.09	0.19	0.14	0.32	0.12	0.11	0.03	0.17											
Trust	0.75	0.66	0.59	0.49	0.69	0.61	0.61	0.66	0.67	−0.49	0.53	0.21										
IPO	0.74	0.71	0.53	0.49	0.70	0.60	0.82	0.67	0.67	−0.47	0.54	0.47	0.59									
Unicorn	0.29	0.37	0.27	0.37	0.47	0.48	0.43	0.35	0.37	−0.34	0.38	0.53	0.33	0.54								
BillionE	0.44	0.55	0.50	0.30	0.44	0.20	0.33	0.42	0.42	−0.38	0.44	0.21	0.36	0.42	0.39							
TopGlobF	0.37	0.54	0.46	0.24	0.39	0.20	0.48	0.37	0.36	−0.32	0.39	0.29	0.24	0.53	0.45	0.86						
FirmReg	0.31	0.41	0.46	0.38	0.43	0.13	0.15	0.38	0.42	−0.45	0.49	0.03	0.28	0.20	0.40	0.68	0.55					
BusOwn	−0.26	−0.35	−0.17	−0.38	−0.32	−0.22	−0.17	−0.26	−0.27	0.27	−0.37	0.18	−0.15	−0.18	−0.13	−0.14	−0.12	−0.26				
LowTEA	−0.47	−0.58	−0.47	−0.62	−0.60	−0.43	−0.34	−0.48	−0.46	0.38	−0.65	0.21	−0.33	−0.25	−0.13	−0.21	−0.14	−0.30	0.70			
HighTEA	−0.25	−0.22	−0.18	−0.23	−0.36	−0.33	−0.20	−0.26	−0.15	−0.10	−0.20	0.19	−0.24	−0.09	0.03	−0.01	0.08	0.01	0.24	0.45		
SE	−0.60	−0.70	−0.52	−0.77	−0.71	−0.51	−0.44	−0.61	−0.64	0.57	−0.76	0.15	−0.44	−0.39	−0.29	−0.30	−0.22	−0.46	0.56	0.77	0.32	
SEE	0.08	0.10	0.10	0.08	0.08	0.05	0.14	0.12	0.09	−0.07	0.08	−0.10	−0.10	0.07	−0.01	−0.02	0.06	−0.01	−0.03	−0.18	−0.03	−0.15

The institutional variables, such as the generalized trust rate and the corruption perception index, similarly tend to be positively linked to the Schumpeterian measures, but negatively linked to the quantity-based measures. Note that high values on the corruption perception index imply a low level of corruption. Countries with a high regulatory burden, onerous procedures to start businesses, weak property rights, and high corruption tend to have less Schumpeterian entrepreneurship, but higher rates of small business activity, self-employment, and business ownership.

We next perform an exploratory factor analysis in steps, where the factor analysis is performed and subjected to validity tests in order to find the relevant number of factors and variables. The first factor analysis of the ten variables of business activity is not itself reported here, since the validity tests suggested a specification with nine variables.

The Kaiser–Meyer–Olkin test of sampling adequacy evaluates the share of common variance across all measures. The results lie between 0 and 1, and is interpreted as an index that measures whether the sample is suitable for factor analysis. We also compute the determinant of the correlation matrix and the Bartlett test for sphericity, which evaluates whether the cross correlations differ from zero (Snedecor and Cochran 1989). These results are reported in *Table 4*. The Kaiser–Meyer–Olkin test for the overall sample is 0.71, which is close to the minimum accepted overall threshold of 0.7 (Kaiser 1974; Cerny and Kaiser 1977). The Bartlett test of sphericity rejects the null hypothesis that there is no correlation among our measures as desired.

Table 4 further presents the Kaiser–Meyer–Olkin (KMO) test for each measure. The measure that stands out is the share of self-employed with hired employees, which has an unsuitable performance according to the KMO statistic. This implies that the joint correlation between this measure and the remaining measures lacks the smoothness that would be induced if they were generated by the same latent factors. This is corroborated when the measure of self-employed with external employees was to be included in the factor analysis (results not reported but available on request). The measure loads into its own third factor, with little or only weak link to the other factors.

A commonly used rule of thumb is that a factor should be mapped into a measure if its factor loading is greater than the threshold of 0.5 to assign a factor to a measure (e.g., Chin 1998).

According to this criterion, self-employed with hired employees is an ill-specified measure as the variable is uniquely associated to a single factor.

Table 4 also presents the squared multiple correlation statistics (SMC). This statistic can be understood as the share of variation of the measure explained by all the remaining variables, with higher value if all the measures are generated by the same latent factors. Again, the share of self-employed with hired employees stands out with an unusually low SMC of 0.10, indicating that this measure correlates poorly with the other measures and with the underlying latent factors driving the variation. It is possible that the share of self-employed with external employees is poorly measured overall or in some countries, which causes this lack of a systematic pattern. Another possibility is that the measure is driven by a pattern that the other measures do not capture. Investigating this further would be interesting in future research.

As a final robustness test, we compute the Bayesian information criterion for model selection with different numbers of factors. This information criterion also suggests a factor model with two factors (results are not reported but are available on request).

Based on this analysis, we exclude the share of self-employed with employees from our analysis. We subsequently perform the same sequence of evaluations as well as an exploratory factor analysis that imposes factor orthogonality (zero pairwise correlation), followed by an oblique rotation that allows latent factors to correlate with other factors.

Table 4: Kaiser–Meyer–Olkin (KMO) test and Bartlett test—for ten variables

	KMO	SMC
Overall	0.71	
VC-funded IPOs per million inhabitants	0.68	0.52
Unicorns per million inhabitants	0.79	0.39
Billionaire entrepreneurs per million inhabitants	0.68	0.80
Top global young entrepreneurial firms per million inhabitants	0.67	0.80
Firm registration per thousand inhabitants	0.74	0.60
Business ownership rate	0.75	0.52
Low expectation early-stage entrepreneurial activity (TEA)	0.68	0.75
High expectation early-stage entrepreneurial activity (TEA)	0.67	0.27
Self-employment as a share of total employment	0.74	0.70
Self-employed with employees as a share of total employment	0.35	0.10
Bartlett test of sphericity	Approx. *Chi*-square	307.4
	Degrees of freedom	45
	p-value	0.00

The specification with nine variables and two factors is reported further below in and constitutes our main findings. *Tables 6* and *7* present the exploratory factor analysis based on orthogonal factors, whereas *Table 5* reports validity tests for this analysis. According to the Kaiser criterion, we should retain factors whose eigenvalue is equal to or higher than 1. Based on this criterion, we now retain two factors.

The reliability of the exploratory factor models is often evaluated by the Cronbach's alpha coefficient. The coefficient is used to assess reliability of psychometric tests and can be intuitively understood as the expected correlation of a psychometric test, if it was to be applied to the same person multiple times. Here, the Cronbach's alpha coefficient is associated with the reliability of these measures if there were to be used to evaluate other data sets that offer the same measurements. The overall reliability coefficient (Cronbach's alpha) for the overall analyses is 0.81, slightly above the standard threshold of 0.8 (Nunnally 1978). The same is true if the reliability coefficient is calculated for the measures associated with the quantitative and qualitative factors separately.

Table 5: Kaiser–Meyer–Olkin (KMO) test and Bartlett test—for nine variables

	KMO	SMC
Overall	0.71	
VC-funded IPOs per million inhabitants	0.68	0.52
Unicorns per million inhabitants	0.79	0.39
Billionaire entrepreneurs per million inhabitants	0.69	0.80
Top global young entrepreneurial firms per million inhabitants	0.69	0.79
Firm registration per thousand inhabitants	0.74	0.60
Business ownership rate	0.78	0.51
Low expectation early-stage entrepreneurial activity (TEA)	0.68	0.74
High expectation early-stage entrepreneurial activity (TEA)	0.67	0.26
Self-employment as a share of total employment	0.74	0.70
Bartlett test of sphericity	Approx. *Chi*-square	303.4
	Degrees of freedom	36
	p-value	0.00

Table 7 presents the main results of the factor analysis. The first factor ($f1$) accounts for two-fifths of the variation in the data. The second factor ($f2$) accounts for more than one fifth of the variation. The table presents both the loadings and the correlation of the factor with the variables. The table presents the factor loading for orthogonal factors and the exploratory factor analysis that uses the promax oblique rotation that enables the factors to correlate. The first factor is loaded into the qualitative measures, while the second one is loaded into the quantitative measures. We name these factors qualitative and quantitative, respectively. The correlation between the two factors is moderately negative at –0.206.

Table 6: Exploratory factor analysis—for nine variables

Factor	Eigenvalue	Difference	Proportion	Cumulative
1	3.72	1.68	0.41	0.41
2	2.04	1.10	0.23	0.64
3	0.95	0.16	0.10	0.75
4	0.78	0.21	0.09	0.83
5	0.58	0.16	0.06	0.90
6	0.42	0.18	0.05	0.94
7	0.24	0.09	0.03	0.97
8	0.16	0.04	0.02	0.99
9	0.11		0.01	1.00

Table 7: Rotated factor loadings, factor score correlations, and unique variance

	Factor Loadings		Uniqueness	Correlation with $f1$ and $f2$	
	f1	*f2*		*f1*	*f2*
Eigenvalue	3.72	2.04			
Variance explained	0.41	0.23			
VC-funded IPOs	0.63	−0.24	0.55	0.68	−0.17
Unicorns per million inhabitants	0.68	−0.11	0.53	0.88	−0.19
Billionaire entrepreneurs per million inhabitants	0.88	−0.11	0.22	0.90	−0.11
Top global young entrepreneurial firms per million inhabitants	0.90	−0.02	0.19	0.73	−0.34
Firm registration per capita	0.70	−0.27	0.43	0.65	−0.30
Business ownership rate	−0.08	0.79	0.36	−0.17	0.80
Low expectation TEA	−0.10	0.92	0.14	−0.21	0.93
High expectation TEA	0.19	0.61	0.59	0.11	0.59
Self-employment/total employment	−0.30	0.83	0.23	−0.39	0.85

Note: The table presents the results from an exploratory factor analysis with rotated factor loadings. The estimation is based on 64 observations, 2 retained factors, and 17 parameters.

The first factor is loaded in and positively linked to the four quality-based measures and is, therefore, interpreted by us as a latent factor representing high-impact Schumpeterian entrepreneurship. The same is true for business registration. However, the first factor is negatively loaded in self-employment, business ownership, and low expectation TEA. The

second factor is loaded in and positively linked to the quantity-based measures, whereas the quality-based measures are moderately or weakly negatively loaded in the second factor. High expectation TEA is positively loaded both in the first and second factors. This can be interpreted as high expectation TEA capturing elements of both factors. Top global young entrepreneurial firms are only weakly loaded in the second factor, although this may be due to the fact that this metric is imprecisely measured.

Figure 2 presents a visual representation of these loadings that clarifies the clustering of the factor loadings that generate the factors. The quality- and quantity-based measures bundle together, with the exception of business registration that bundles with the quality-based measures.

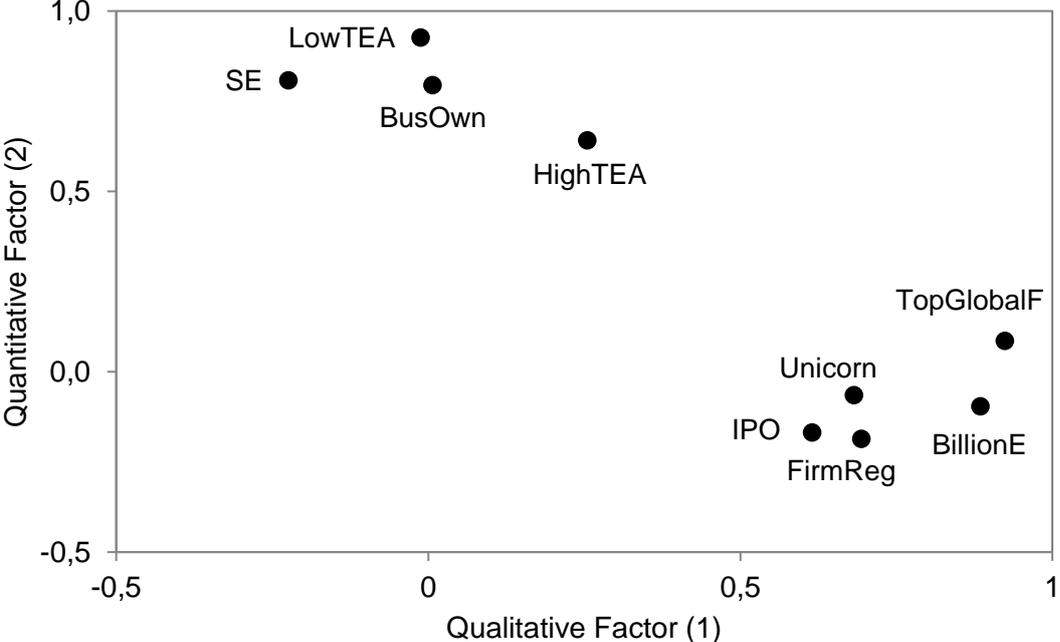## *Figure 2: Factor loadings*

Table 8 reports the correlation of the factor scores with the economic and institutional variables. The first factor is highly and positively correlated with GDP per capita, and PPP-adjusted GDP per capita and other variables related to economic development, well-functioning institutions and skill intensity. The results suggest that the cross-country variation in the rates of high-impact entrepreneurship reflect fundamental characteristics related to the maturity of the economy.

Strikingly, the pattern suggests that the two factors of business activity relate in opposite ways to all but one of the variables. More advanced and human capital-intensive economies, which score more highly on desirable institutional variables, tend to have higher factor scores in the factor interpreted as high-impact Schumpeterian entrepreneurship, but lower scores in the factor interpreted as small business activity. The exception is the entrepreneurial culture index which correlates positively with both factors. The exceptions are the entrepreneurial culture index, scientific publications, and generalized trust, which all have a positive partial correlation with both factors, controlling for GDP per capita. The finding that the two factors have opposing correlation patterns with most economic and institutional variables has clear implications for policy analysis.

The World Bank's ease of doing business index is based on the case of starting a limited liability company with 10–50 employees from the outset—that is to say, a medium-sized business. Interestingly, however, the policy index correlates at least as much with small-scale business activity as with high-impact Schumpeterian entrepreneurship. Countries with a favorable business climate tend to have fewer self-employed and small businesses. One potential explanation may be that an improved business climate leads to a shift from small-scale and informal employment to employment in larger, high-quality firms—either through pull factors or competition. The possibility that institutional variables potentially affect small business activity, in part through their effect on Schumpeterian entrepreneurship, also apply to other variables and may contribute to the negative correlation pattern.

Table 8: Correlation of factor scores with economic and institutional variables

	Factor 1	Factor 2
GDP per capita	0.51	–0.51
Purchasing power parity adjusted GDP per capita	0.63	–0.59
Domestic credit to private sector as a share of GDP	0.55	–0.43
Education and human capital index	0.42	–0.65
Global Innovation Index	0.58	–0.61
Research and development spending as a share of GDP	0.35	–0.47
Nature index of scientific publications	0.53	–0.37
International Property Rights Index	0.52	–0.52
Corruption Perceptions Index	0.54	–0.49
Regulatory procedural burden of starting a business	–0.51	0.38
Ease of doing business index	0.55	–0.64
Entrepreneurial culture index	0.39	0.22
Generalized trust rate	0.42	–0.38

Table 9 lists the factor scores of the first and second factor for each country. The first factor is related to the quality-driven variables and interpreted as capturing high-impact Schumpeterian entrepreneurship. The countries that rank highest in this factor are Hong Kong, Singapore, Israel, the United States, and Switzerland, which intuitively corresponds to the type of countries believed to have higher rates of Schumpeterian entrepreneurship. The countries that score the lowest include developing economies such as India, Pakistan, and Egypt but also OECD countries such as Greece and Italy. The countries that have the highest scores in the second factor, which is interpreted as small business activity, tend to be developing countries such as Uganda, Thailand, and Colombia. The countries that score the lowest in the second factor index include Scandinavian countries, France, Japan, and Russia—which is again intuitive as these countries are known for low rates of self-employment and small business activity. Some countries score low on both factor indices, such as Japan, Belgium and Austria. This may reflect predominance of large established enterprises, old family firms, or public-sector employment.

Table 9: Country factor scores

Country	Factor 1	Factor 2	Country	Factor 1	Factor 2
Hong Kong	5.12	–0.33	Malaysia	–0.33	–0.54
Singapore	3.59	–0.33	Turkey	–0.34	0.17
Israel	2.11	–0.64	Slovak Republic	–0.35	–0.30
United States	1.72	–0.22	Belgium	–0.36	–0.89
Switzerland	1.36	–0.44	Czech Republic	–0.36	–0.56
Estonia	1.22	–0.20	Thailand	–0.38	1.76
Australia	1.04	–0.18	Spain	–0.38	–0.68
United Kingdom	0.98	–0.67	Peru	–0.38	1.03
Sweden	0.95	–0.96	Uruguay	–0.39	0.13
Canada	0.48	0.02	Japan	–0.39	–0.98
Norway	0.28	–0.93	Austria	–0.41	–0.47
Denmark	0.19	–1.12	Portugal	–0.44	–0.50
Finland	0.13	–0.70	Brazil	–0.45	0.70
Ireland	0.12	–0.48	Ghana	–0.46	3.03
Latvia	–0.02	–0.20	Croatia	–0.47	–0.68
China	–0.03	0.35	Italy	–0.47	–0.76
Netherlands	–0.04	–0.42	Kazakhstan	–0.50	–0.12
France	–0.05	–1.03	Argentina	–0.52	0.30
Romania	–0.06	–0.31	Poland	–0.55	–0.26
Costa Rica	–0.06	–0.37	Mexico	–0.60	–0.06
Chile	–0.09	0.92	Uganda	–0.60	3.04
Colombia	–0.11	1.58	Tunisia	–0.62	–0.39
Russia	–0.14	–1.08	El Salvador	–0.62	0.58
Hungary	–0.15	–0.62	Philippines	–0.63	0.32
South Africa	–0.16	–0.75	Egypt	–0.64	–0.17
Korea	–0.18	–0.14	Greece	–0.64	–0.01
Bulgaria	–0.21	–1.03	Guatemala	–0.66	0.38
Germany	–0.21	–0.87	Indonesia	–0.66	0.75
Senegal	–0.26	2.66	Morocco	–0.68	–0.25
Lithuania	–0.28	–0.33	Pakistan	–0.75	–0.10
Slovenia	–0.29	–0.79	Malawi	–0.77	1.67
Nigeria	–0.32	2.99	India	–0.84	0.48

9 Discussion

The purpose of this analysis is to improve the measurement of entrepreneurship by disentangling various types of business activity captured by existing measures. Using factor analysis for 64 countries, we find that there are two distinct factors driving a great deal of the variation. The first factor appears to measure high-impact Schumpeterian entrepreneurship, whereas the second factor is driven by small business activity. The first factor can be interpreted as an amalgamated indicator measure of high-impact Schumpeterian entrepreneurship, while the second can be interpreted as an amalgamated indicator of small business activity.

These results were arrived at by constructing empirical measures of high-impact Schumpeterian entrepreneurship designed to mirror the corresponding theoretical notion. The measures that best appear to capture the country-level rate of Schumpeterian entrepreneurship are hand-collected measures of rare success, rather than the standard measures recorded by statistical agencies. This approach has the limitation of only capturing the very top of the distribution of the world's most successful entrepreneurs and entrepreneurial businesses but has the advantage of being tailor-made to capture precisely the type of high-impact entrepreneurial firms described in entrepreneurship theory.

The fact that these four independently constructed and collected measures strongly correlate strengthens the notion that the measures do succeed in capturing underlying patterns of entrepreneurship. Each measure may potentially be questioned, but the high mutual consistency makes the individual validity more convincing. This demonstrates the value of combining several independent measures by means of well-established statistical methods— not in order to create indices, but to analytically dissect the measures and use each to learn about the others.

Firm registration is the only quantity-based measure that appears to capture high-impact Schumpeterian entrepreneurship and has a moderately high correlation with the first factor. This may reflect that firm registration is based on limited liability firms, which have been shown to be of higher quality than unincorporated firms. In the United States, Guzman and Stern (2016) show that incorporated firms have far higher average future growth potential. Åstebro and Tåg (2017) use detailed data on the universe of business start-ups in Sweden and find that incorporated ventures tend to be formed by high-ability founders, and that

incorporation status is by far the most important single correlate with net job creation. The fact that new firm registration captures high-impact Schumpeterian entrepreneurship is consistent with the overall pattern, since this measure is in its construction closer to the quality-based measures by only including limited liability firms, which tend to be only a fraction of new businesses and of high quality on average

The results of these in-depth studies suggest that the incorporation status may be a useful proxy for the *ex ante* quality of new ventures, which is consistent with the findings in this paper regarding the metric based on business registration. Improving international datasets of the number of newly registered incorporated firms may represent a cost-efficient way to obtain data series that capture high-impact Schumpeterian entrepreneurship. The number of countries and years could also be substantially expanded. It should in principle be possible to either purge the data so that it only includes incorporated firms with employees and other business activity, or to calibrate the dataset country by country to adjust for legal differences that affect the ratio of real and legal businesses.

10 Conclusions and implications for future research

In the early 1990s, there were few comparable cross-country measures of business activity other than self-employment. Today, there exists a wider range of measures available for comparative research across countries or over time. However, with few exceptions the new quantity-based measures suffer from the same fundamental limitation as self-employment in that they consist of an amalgamation of different types of firms with no possibility for researchers to separate quality and type.

While it is nowadays rare to explicitly use measures dominated by small-scale business activity as indicators of Schumpeterian entrepreneurship, it remains common to implicitly— or perhaps subconsciously—conflate various types of business activity, or assume that they more or less capture the same thing. Few papers today use self-employment to measure Schumpeterian entrepreneurship, but many still use other quantity-based measures that by and large suffer from the same problems. This imprecision fundamentally reflects deeper conceptual disagreements regarding the nature of entrepreneurship and how it ought to be defined.

The implicit notion that having a large number of start-ups will ensure that some achieve entrepreneurial success risks leading to a policy focus on the quantity rather than the quality of firms (Acs et al. 2014; Autio 2016). Considering that there are sharp differences between quantity and quality can substantially alter the interpretation of trends. The fact that the number of newly started firms has fallen sharply in the United States and other advanced economies should not necessarily be interpreted as a decline in high-impact Schumpeterian entrepreneurship and may indeed be consistent with stable or rising rates. Although the empirical analysis in this paper is cross-section, it nevertheless makes clear that the factors that underlie the total quantity of start-ups are distinct from the factors that underlie high-impact Schumpeterian entrepreneurship.

The disproportional role entrepreneurs are believed to play in innovation and structural change has led many countries to actively promote high-impact Schumpeterian entrepreneurship. Countries could, in addition or instead, have a greater need to promote small and medium-size firms—for instance, countries with an underdeveloped service sector, or countries that have employment problems following a decline in employment in large firms or the public sector. In such cases, it is also important to accurately measure the type of business activity that policymakers aim to promote.

We urge researchers who conduct cross-country studies of entrepreneurship and small business activity to heed the measurement problem and be aware of how misleading results can be when the standard measures conflate different types of firms. Therefore, the choice of empirical measure should be informed by the theory that is being empirically evaluated as well as by the type of firm that is most relevant for that particular theory. Empirical researchers should also use several outcome measures in order to ascertain that their results are not driven by the characteristics of the particular measure used. This problem is not confined to self-employment, but rather to most quantity-based measures including the TEA.

Numerous studies rely on the GEM TEA measure as a dependent variable to estimate entrepreneurship, and implicitly or explicitly assume that a higher TEA is a positive economic indicator. This approach is also common in policy studies and government reports. Our results call this view into question. Studies that do not distinguish between high and low growth expectation TEA are particularly troublesome in this respect. The lion's share of TEA is low growth expectation, and unreported regressions show that if total TEA would be included as

the only variable, it would resemble low expectation TEA; that is, being weakly negatively linked to the first factor and positively linked to the second factor. Whether or not using TEA is an appropriate empirical strategy depends on the research question and the statistical model using the variable. However, future research should further investigate what drives TEA and attempt to validate it with other outcome measures. The risk is otherwise that the wide availability and ostensible reasonableness of the construct masks underlying measurement problems.

Today, following efforts to improve data collection, there exist some systematic cross-country data sources of some types of business activity. If there were complete datasets of the size, type, and characteristics representing most firms and their managers in a large number of countries, it would be easier to measure entrepreneurship despite disagreements regarding definitions. For instance, researchers who define entrepreneurship as all types of creative and disruptive business activities, both by intrapreneurs and entrepreneurs, could quantify the rate of entrepreneurship according to that particular definition, whereas other researchers could do the same thing for other definitions. Today, this is not possible. While there are many ways to define entrepreneurship, only a few of them can be measured in practice, albeit imperfectly. This is particularly true if we are interested in studying many countries, and not just a few for which there exists detailed data of high quality.

The measurement problem is smallest for quantity-based metrics, such as self-employment and new business creation. These types of business activity are easy to define for statistical purposes. However, such data can only tell us how many firms or business owners there are, not their type. At the other extreme, another category of entrepreneurial firm can be measured fairly easily, namely high-impact firms that have *ex post* grown sufficiently to exceed a certain threshold such as billionaire entrepreneurs and unicorns. Many researchers define the activity of intrapreneurs as entrepreneurship, but this activity is currently difficult to measure, even though GEM has taken some promising steps.

Ideally, we would have data tracking organizations, individuals, and their actions at such a detailed level that intrapreneurship can be distinguished from ordinary employment, and Schumpeterian entrepreneurship can be distinguished from ordinary business activity. With perfect data, we would be able to track individuals and firms that engage in Schumpeterian entrepreneurship and business activity, both *ex ante* and *ex post*, and based on the size of the

venture. Today, no dataset in any country comes even close to this ideal. The measurement problem has precluded this type of systematic large sample analyses. These limitations have required entrepreneurship studies to make pragmatic compromises in order to create datasets that are sufficiently standardized to be usable. We can with a fair degree of accuracy distinguish between high- and low-impact business activity, between self-employment and wage employment, and between organizations founded by individuals or by existing organizations. However, Schumpeterian entrepreneurship, using the classic definition of being innovative and disruptive of the existing equilibrium, can only be measured indirectly.

Still, a great deal can be done to move us forward despite the many data limitations. Each measure of business activity is both deficient and informative in its own unique way, which makes it worthwhile to combine several measures each of which imperfectly captures some aspect of reality. The resulting combination of measures may then capture the phenomenon of interest more fully.

An advantage of the measures focusing on high-impact firms that have exceeded a certain threshold is that they are hand-collected, which ensures that the firms are indeed entrepreneurial. Neither we nor anyone else has yet developed intermediate measures that capture the extent of medium-sized Schumpeterian firms, or those that attempt to and have the potential to be innovative but ultimately fail. Again, this is not because these firms are not entrepreneurial, but because they are not easily separated from non-Schumpeterian firms in existing datasets. We are left with the measures that we have at our disposal, each representing a mix of different types of firms and each having its own unique advantages and drawbacks.

Given the important role of high-impact Schumpeterian entrepreneurship in job creation and economic transformation more effort should be put into developing systematic cross-country measures of high-impact Schumpeterian entrepreneurship, capturing a broader range of firms and not just those that have reached the extreme top. Improved empirical metrics that manage to overcome the current measurement problems have the potential to improve policy analysis and resolve ongoing theoretical debates on the nature of entrepreneurship.

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Appendix

The variables used in the paper are presented below. A condensed version including sources and abbreviations used in the correlation matrix is provided in *Tables A1* and *A2*.

A. Measures of Schumpeterian entrepreneurship

VC-funded IPOs per million inhabitants (*IPO*): this measure uses the TechCrunch database to the number of VC-funded start-ups that attained the stage of an initial public offering in the 2010–2017 period.

Unicorns per million inhabitants (*Unicorns*): unicorns are defined as start-ups that attain a market value of one billion dollars. The number of unicorns in the 2010–2016 period is concentrated to a small number of countries, particularly the United States and China.

Billionaire entrepreneurs per million inhabitants (*BillionE*): this measure includes self-made billionaires who earned their wealth by creating a new firm and who appear at least once on the *Forbes* global list of billionaires in the 2010–2017 period.

Top global young entrepreneurial firms per million inhabitants (*TopGlobF*): the number of firms founded by individual entrepreneurs since 1990 on the *Forbes* list of the world's 2,000 largest companies in the year 2015.

B. Quantity-Based Measures of Business Activity

New firm registration per thousand inhabitants (*FirmReg*): the number of new formally registered limited liability companies in each country relative to the population. We use data from the World Bank on the annual average for years with reported data in the 2006–2016 period.

Business ownership rate (*BusOwn*): the percentage of the population aged 18–64 who are currently owner-managers of an established business (i.e., owning and managing a running business that has remunerated its owners for more than 42 months). The data are from GEM.

Low expectation TEA (*LowTEA*): the total early-stage entrepreneurial activity (TEA) constitutes the share of population aged 18–64 in the process of creating a new business or running a business less than 3.5 years old, obtained from GEM. Low expectation TEA is the share where the founders *do not* expect to employ at least five employees five years from now.

High expectation TEA (*HighTEA*): conversely, high-growth expectation total early-stage entrepreneurial activity is the share of TEA firms where the founders *do* expect to employ five employees or more within five years.

Self-employment as a share of total employment (*SE*): individuals who work for themselves, with or without additional hired employees, obtained from the ILO.

Self-employed with employees as a share of total employment (*SEE*): self-employed individuals who also employ others, obtained from the ILO.

C. Economic Variables

GDP per capita (*GDP*): gross domestic product per person, adjusted for inflation and expressed in 2017 USD; obtained from IMF's *World Economic Outlook Database*.

Purchasing power parity adjusted GDP per capita (*PPP*): purchasing power parity (PPP) adjusted per capita GDP; obtained from IMF's *World Economic Outlook Database*.

Domestic credit to the private sector as a share of GDP (*DomCred*): debt financing provided to the private sector by financial institutions, such as through loans and trade credits, as a share of GDP; obtained from the World Bank.

Education and human capital index (*Educ*): an index from the *Penn World Tables* based on two equally weighted variables: an assumed rate of return to education and average years of schooling.

Global Innovation Index (*GII*): a weighted average of 80 indicators used to measure the innovative capacity of countries, two of which relate to entrepreneurship. Examples of indicators include PISA score, graduates in science and engineering, university rankings, government online services, intellectual property exports, and Wikipedia edits per capita.

Research and development spending as a share of GDP (*R&D*): R&D relative to GDP is an often-used measure of the innovativeness of an economy; obtained from the World Bank.

Nature index of scientific publications per million inhabitants (*SciPub*): research articles published in a selection of high-quality science journals, used as a proxy for the scientific advancement of a country. Compiled by the science journal *Nature*.

D. Institutional Variables

International Property Rights Index (*IPRI*): an index measuring the level of property rights protection based on three main factors: legal and political environment, physical property rights, and intellectual property rights. Compiled by the Property Rights Alliance.

Corruption Perceptions Index (*CorrPI*): an index ranking countries on the basis of the perceived level of corruption, as determined by service and expert assessments. Compiled by Transparency International.

Regulatory procedural burden of starting a business (*RegBurd*): the number of procedures required to start a business, including interactions to obtain necessary permits and licenses, and to complete all inscriptions, verifications, and notifications to start operations; obtained from the World Bank's *Doing Business* survey.

Ease of doing business index (*EaseBus*): estimates the regulatory environment for business activity. The measure is defined as a distance-to-frontier of 1–100, where the frontier is represented by the best-performing country; a high value indicates business-friendly regulations; obtained from the World Bank's *Doing Business* survey.

Entrepreneurial culture index (*ECulture*): index estimated through interviews with national experts measuring the extent to which social and cultural norms encourage new business methods or activities that increase personal wealth and income. A high values indicates a more entrepreneurship-friendly culture; compiled by GEM.

Generalized trust rate (*Trust*): the share of the population that self-report that one can generally trust others. This measure has been shown to be highly robust and predictive of economic performance (Algan and Cahuc 2010); obtained from the World Value Survey and the European Value Survey.

Table A1 Variable definitions and data sources: measures of Schumpeterian entrepreneurship and of business activity.

Variable	Definition	Source
IPO	No. of VC-funded start-ups per million inhabitants that attained the stage of an initial public offering in the 2010–2017 period.	TechCrunch database
Unicorn	No. of unicorns (start-ups that attained a one billion dollar market value) per million inhabitants in the 2010–2017 period.	Venture capital database *CB Insights*, *Forbes'* "Unicorn list", and TechCrunch's list of unicorns
BillionE	All self-made billionaires per million inhabitants who earned their wealth by creating a new firm in the 2010–2017 period, and who appear at least once on the list of billionaires.	*Forbes'* global list of billionaires, 2010–2017
TopGlobF	No. of public firms per million inhabitants among the world's 2,000 largest companies founded by individual entrepreneurs since 1990 per million inhabitants.	*Forbes'* list of the world's 2,000 largest companies in 2015
FirmReg	No. of new registered limited liability companies in each country per thousand inhabitants, annual average for years with reported data in the 2010–2016 period.	World Bank
BusOwn	% of population aged 18–64 currently owner-manager of an established business (a business that has remunerated its owners for more than 42 months).	Global Entrepreneurship Monitor, http://www.gemconsortium.org
LowTEA	Low-growth expectation total early-stage entrepreneurial activity, subgroup of TEA expecting to employ < 5 people in 5 years.	Global Entrepreneurship Monitor, http://www.gemconsortium.org
HighTEA	High-growth expectation total early-stage entrepreneurial activity, subgroup of TEA expecting to employ ≥ 5 people in 5 years.	Global Entrepreneurship Monitor, http://www.gemconsortium.org
SE	Self-employment as a share of total employment, average for years with reported estimates 2010–2017.	ILO, http://www.ilo.org/global/statistics-and-databases/lang--en/index.htm
SEE	Self-employed with employees as a share of total employment, average for years with reported estimates 2010–2017.	ILO, http://www.ilo.org/global/statistics-and-databases/lang--en/index.htm

Table A2 Variable definitions and data sources: economic and institutional variables.

Variable	Definition	Source
GDP	GDP per capita in real USD (2017 prices), average for the 2010–2017 period.	IMF *World Economic Outlook Database*, http://www.imf.org/external/ns/cs.aspx?id=28
PPP	Purchasing power parity adjusted GDP per capita in USD, average for the 2010–2017 period.	IMF *World Economic Outlook Database*, http://www.imf.org/external/ns/cs.aspx?id=28
DomCred	Domestic credit (debt financing provided by financial institutions, such as through loans and trade credits) to the private sector as a share of GDP, average for the 2010–2017 period.	World Bank
Educ	Education and human capital index (index based on two equally weighted variables: an assumed rate of return to education and average years of schooling), average for the years with reported estimates for the 2010–2017 period.	Penn World Tables
GII	Global Innovation Index is a weighted average of 80 indicators related to innovation.	Cornell University, INSEAD, and the World Intellectual Property Organization
R&D	Research and development spending as a share of GDP, average for the years with reported estimates for the 2010–2017 period.	World Bank
SciPub	Nature index of scientific publications (research articles published in a selection of high-quality science journals, used as a proxy for the scientific output advancement of a country), average for the years with reported estimates for the 2010–2017 period.	*Nature*
IPRI	International property rights index (index measuring the level of property rights protection based on three main factors: legal and political environment, physical property rights, and intellectual property rights, average for the years with reported estimates for the 2010–2017 period.	Property Rights Alliance, https://www.internationalpropertyrightsindex.org
CorrPI	Corruption perceptions index (index ranking countries based on the perceived level of corruption, as determined by service and expert assessments), average for the years with reported estimates for the 2010–2017 period.	Transparency International
RegBurden	Regulatory procedural burden of starting a business (the number of procedures required to start a business, including interactions to obtain necessary permits and licenses, and to complete all inscriptions, verifications, and notifications to start operations), average for the years with reported estimates for the 2010–2017 period.	World Bank *Doing Business*, http://www.doingbusiness.org/data
EaseBus	Ease of doing business index (defined as a distance-to-frontier of 1–100, where the frontier is represented by the best-performing country; a high value indicates business-friendly regulations), average for the years with reported estimates for the 2010–2017 period.	World Bank *Doing Business*, http://www.doingbusiness.org/data
ECulture	Entrepreneurial culture index (estimated through interviews with national experts measuring the extent to which social and cultural norms encourage new business methods or activities that increase personal wealth and income; a high values indicates a more entrepreneurship-friendly culture), average for the years with reported estimates for the 2010–2017 period.	Global Entrepreneurship Monitor, http://www.gemconsortium.org
Trust	Generalized trust rate (share of the population that self-report that one can generally trust others), average for the years with reported estimates for the 2010–2017 period.	World Value Survey and European Value Survey